



PAID TIME OFF

Full Time & ATF Employees

PAID TIME OFF

6.5 HOUR EMPLOYEES

1 YEARS = 6 DAYS OR 1.5 HRS. PER PAY
2-5 YEARS = 10 DAYS OR 3.25 HRS. PER PAY
6-10 YEARS = 15 DAYS OR 4.50 HRS. PER PAY
11-15 YEARS = 20 DAYS OR 5.75 HRS. PER PAY
16+ YEARS = 24 DAYS OR 6.00 HRS. PER PAY

7.5 HOUR EMPLOYEES

1 YEARS = 6 DAYS OR 1.73 HRS. PER PAY
2-5 YEARS = 10 DAYS OR 2.88 HRS. PER PAY
6-10 YEARS = 15 DAYS OR 4.35 HRS. PER PAY
11-15 YEARS = 20 DAYS OR 5.77 HRS. PER PAY
16+ YEARS = 24 DAYS OR 6.92 HRS. PER PAY

8.0 HOUR EMPLOYEES

1 YEAR = 6 DAYS OR 1.84 HRS PER PAY
2-5 YEARS = 10 DAYS OR 3.07 HRS PER PAY
6-10 YEARS = 15 DAYS OR 4.61 HRS PER PAY
11-15 YEARS = 20 DAYS OR 6.15 HRS PER PAY
16+ YEARS = 24 DAYS OR 7.38 HRS PER PAY

RETIREMENT PROGRAM

All staff become eligible and are **required** to participate once they are age 21 or older with 1,000 hours of service within 2 years (do not need to be consecutive years)

- YMCA contributes 7% of the employee's base salary.
- Employees share is currently 5% of the employee's base salary.



MAKE AN IMPACT

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Employee Benefits



Our mission is to put Christian principles into practice through programs that build a healthy spirit, mind and body for all.

FULL TIME EMPLOYEES

BENEFITS

- A minimum of a Free Individual Membership
- A minimum of 25% discount on all programs (except aquatics/gymnastic teams)
- A minimum of 25% discount on enrollment in the Child Care Department (including Summer Camp, SACC, ECLC)
- Retirement (with requirements met)
- Paid Time Off
- Medical coverage (after sixty (60) day introduction period) Employer pays 70% of premium cost. Employee is responsible for 30% of individual premium cost
- Dental and Vision coverage (after sixty (60) day introduction period) Employer pays 70% of premium cost. Employee is responsible for 30% of individual premium cost
- Life Insurance amount equal to one and one half times the earned salary (after sixty (60) day introduction period)

ATF EMPLOYEES

BENEFITS

- Free Individual Membership
- A minimum of 25% discount on all programs (except aquatics/gymnastic teams)
- 25% discount on enrollment in the Child Care Department (including Summer Camp, SACC, ECLC)
- Retirement (with requirements met)
- Paid Time Off
- Medical coverage (after sixty (60) day introduction period) Employer pays 70% of premium cost. Employee is responsible for 30% of individual premium cost
- Dental and Vision coverage (after sixty (60) day introduction period) Employer pays 70% of premium cost. Employee is responsible for 30% of individual premium cost
- Life Insurance amount equal to one and one half times the earned salary (after sixty (60) day introduction period)

PART TIME EMPLOYEES

(working 20+ hrs/week)

BENEFITS

- Free Individual Membership
- 25% discount of all programs (except aquatics/gymnastics teams)
- 15% discount on enrollment in the Child Care Department (including Summer Camp, SACC, ECLC)

PART TIME EMPLOYEES

(working less than 20 hrs/week)

BENEFITS

- Free Individual Membership
- 25% discount on all programs except aquatics/gymnastics teams, Child Care Department (summer camp, ECLC and/or SACC)