



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

The Y: So much more... than just a job

Summary of Employee Benefits

ALL employees receive:

- Free individual membership to the Y
- 25% discount on all programs (except aquatics/gymnastics teams)

In addition, part-time employees working at least 20 hours/week receive:

- 15% discount on enrollment in the Child Care Department

Full-time employees

(30+ hours/week) receive:

- Free individual membership to the Y
- 25% discount on all programs (except aquatics/gymnastic teams)
- 25% discount on enrollment in the Child Care Department
- Paid time off
- Medical, dental, and vision coverage after an introductory period. Employer pays 70% of premium cost and employee is responsible for 30% of premium cost
- Life insurance amount equal to 1.5 times the earned salary, after an introductory period